



Pai Global TB Group

Statement of Values

The Pai Global TB Group is dedicated to bringing people together to conduct tuberculosis and global health research that is fundamentally aligned with the values of equity in global health.

We recognize that inequitable health outcomes, which harm individuals and communities around the world, have been perpetuated by systemic racism, colonialism, and gender-based discrimination to name a few. Our work seeks to correct these inequities. As a group, we are committed to inclusiveness, diversity and equality, and we strive towards being more feminist, anti-racist, anti-patriarchal, anti-ableist, anti-elitist, and anti-classist in our work. Our hope is that our members will carry on with these commitments, as they move on to various other pursuits.

Our team has **key values** that guide our work and professional interactions:

- We contribute to the larger global health mission, recognizing it may not always lead to individual recognition.
 - We collaborate rather than compete within the group.
 - Team members lead projects, and simultaneously support projects that other teammates are leading.
 - We support each other through peer-mentorship and knowledge-sharing.
 - We commit to continuous learning and humility in our work, cultivating a growth mindset.
 - We believe in and promote a healthy work-life balance.
-